



## Instructor Letter of Commitment

To become an IRWA Certified Instructor, I have successfully completed the International Right of Way Association's PEAK Instructor Development Program and I agree to each of the following commitments:

I \_\_\_\_\_ commit to:  
(Print Name)

- √ applying the Instructor Standards consisting of five competencies: Communication Skills, Course Content Knowledge, Leadership, Instruction & Methodology, and Behaviors (Professional Dispositions) in all of my IRWA instruction assignments;
- √ incorporating various PEAK Tools and Teaching Methods to: 1) engage participants by creating a learner-centric classroom environment; 2) enhance my teaching skills 3) promote high retention of learner knowledge; and 4) develop my teaching philosophy;
- √ continuously developing Tools and Teaching Methods in my classroom delivery of IRWA Courses;
- √ conducting ongoing reflection of my instructor performance;
- √ instructing IRWA courses using all IRWA course content and materials;
- √ receiving confidential student audits to confirm and support the quality of my teaching;
- √ soliciting and receiving feedback on my instructional skills, demonstrating an attitude of continuous professionalism/instructional leadership, learning and development; and ambassadorship of the IRWA Education Program.

By signing this document, I will

- become an IRWA Certified Instructor and be approved to teach IRWA courses.  
Failure to follow my commitments will result in dismissal from IRWA instruction.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Email to Amir Vafamanesh ([vafamanesh@irwaonline.org](mailto:vafamanesh@irwaonline.org))