

# MEETING MINUTES International Executive Committee May 25, 2021, 8:00am PDT (GMT-7) Video Conference

**Our Purpose**: We improve people's quality of life through infrastructure development.

**Mission:** We empower professionals by elevating ethics, learning, and a standard of excellence within the global infrastructure real estate community.

#### **Core Values:**

- Integrity: We are role models that embody the highest standard of ethical practice.
- **Excellence:** We constantly improve our products, our services and ourselves.
- **Flexibility:** We embrace our continually changing environment to adapt to the needs of our stakeholders.
- **Collaboration:** We engage our members, partners, and other stakeholders to build a shared body of knowledge and experience.
- **Leadership:** We shape our future through courage, clarity, and transparency.

**Welcome and Call to Order**: The International Executive Committee (IEC) leadership meeting was called to order at 9:03 a.m. (PST) by Sharon Slauenwhite, SR/WA, President. Minutes will be distributed today and reviewed next week for this meeting and the previous in order to upload prior to board of directors meeting. Next week schedule was discussed, meeting will be added Tuesday morning.

**Roll Call**: Fredrick "Fred" Easton, SR/WA, Secretary, called roll. Those in attendance:

#### **IEC Members in Attendance:**

Sharon Slauenwhite, SR/WA	President
Jacob "Jake" Farrell, SR/WA	President Elect
James Olschewski, SR/WA	Vice President
Judy Jones, SR/WA	Treasurer
Fredrick "Fred" Easton, SR/WA	Secretary
Dave Arnold, Esq., SR/WA	General Counsel

#### Mr. Nobles Separation Agreement

President Slauenwhite discussed the status of the separation agreement which Mr. Nobles has agreed to. She and President Elect Farrell will be meeting with Vantaggio to finalize. Status of Vantaggio invoices were discussed. Messaging going forward was discussed and an IGC meeting added to the schedule for Tuesday June 1.

## **Conference Schedule**

President Slauenwhite reviewed the conference schedule, draft IEC schedule, speakers, and plans.

## Office Reopening

Proposed plan was distributed prior to the meeting by email. Vice President Olschewski suggested that instead of "speak with their manager or Maria DiMaggio" to "speak with their manager and Maria DiMaggio". There were no objections to this plan.

### **Insperity Transition**

The Committee discussed the status of transition and likelihood that the approved deadline of January 1, 2022 will be the transition date and not the early date of July 1, 2021. Further discussion was had on next steps and planning including communications with staff. Employee handbooks and ownership thereof were discussed. President Slauenwhite and President Elect Farrell will have a call with Vantaggio, connect with Ms. DiMaggio and circle back on any future needs for next fiscal year.

#### **Course 230 Online Contract**

The Committee reviewed the suggested changes by Mr. Doyle and debated the proposed revisions.

MOTION: Treasurer Jones moved to approve the contract as amended. Secretary Easton seconded the motion. President Slauenwhite gave opportunity for additional debate, hearing no additional discussions called the question by roll call vote. Motion carried by a vote of 3-2, Secretary Easton – aye, Treasurer Jones – aye, Vice President Olschewski – nay, President Elect Farrell – nay, President Slauenwhite – aye.

### **Next Meeting and Adjourn**

Next IEC Meeting is Tuesday June  $1^{st}$  at 8:00 am PDT. President Slauenwhite adjourned the meeting at 9:51 a.m.

Summary of major action items

WHO	WHAT	WHEN
Fred	Send draft minutes for this and the previous meeting	5/25
Sharon	Send agenda for IGC meeting	ASAP
Sharon	Revised office reopening plan	ASAP
Sharon / Jake	Call with Vangtaggio / call with Maria	ASAP
Sharon	Execute Course 230 agreement	ASAP

Respectfully submitted,

Fred Easton, PLS, SR/WA, R/W-AMC

International Secretary

Date