

The 68th Annual International Education Conference was off the charts this year! On June 5, 2022, in Cleveland, Ohio, conference attendees flooded through the convention center toward the main ballroom, where the Opening Ceremony was taking place. They were met with lively music as they greeted old friends or connected with new ones. Throughout the merriment that could be felt across the ballroom, there was an undercurrent of anticipation that this conference, with all the rock 'n' roll-themed glitz and glam, would be a memorable one.

A Warm Welcome

The crowd surged with applause as Conference Co-Chairs Dan Bucan, SR/WA, and Kristina (Tina) Breeding, SR/WA, dolled up in snazzy '50s-themed looks, took the stage to welcome attendees to Cleveland, the home of rock 'n' roll. Past International President and 1972 Columbus Conference Co-Chair Bob Art, SR/WA, was invited to the stage to share his thoughts on the 50th anniversary since the annual education conference was held in Ohio.

Bob encouraged all attendees to participate in the education and networking opportunities that conference offered. "If each attendee learns one thing over the next few days and uses it in their job or in their personal life, this conference will be considered a success," he remarked.



IRWA's 68th ANNUAL

INTERNATIONAL EDUCATION CONFERENCE





Dan and Tina returned to give an overview of the exciting things conference had in store for them, including the Monday Night Event at the Rock & Roll Hall of Fame and the International Luncheon. After thanking the key volunteers who helped make conference possible, they invited International President Jake Farrell, SR/WA, to the stage to call the Annual Meeting of the Members to order. Jake acknowledged the 2021-2022 International Executive Committee members, Advisory Council and International Governing Committee, then thanked them for their commitment to the Association.

Jake followed by inviting the Frank C. Balfour Professional of the Year finalists to the stage to share a few words. This year, the finalists were Kristen Bennett, SR/WA, and Cyndi Whelpley, SR/WA; both thanked their peers and the Association for the distinguished recognition.

Celebrating Excellence

International Treasurer Denise Skinner, SR/WA, stepped to the podium to present the Lifetime Achievement Award. This honor is given to a member who has made exemplary contributions to the Association and the profession during his or her lifetime. "The epitome of a servant leader" with an illustrious industry career and a long history of leadership within IRWA, Georgia Snodgrass, SR/WA, received the award this year. "This is the greatest organization in the world, and no matter what I do, I can never pay you back for what you've given to me," Georgia said in her touching speech.





Looking Ahead

After approving the minutes of the last annual meeting in San Antonio, Texas, Jake invited Interim CEO & Executive Director Tim Drennan, CAE, to the stage to give the State of the Association Address.

Tim shared the key performance measures through April 2022 with members, highlighting that, thanks to Chapters and staff at Headquarters, the Association is projected to exceed the course scheduling goal for the first time in seven years. He also spoke to how Headquarters was supporting the Association's Strategic Plan, including hiring of new staff members, creating a dedicated team for communications and expanding IRWA's presence across print and digital media. "I will leave with this," Tim commented. "With staff and our members continuing to work in unison, there is no limit to what the Association can achieve!"

Jake returned to the podium to give the State of the Profession. He acknowledged that the Bipartisan Infrastructure and Jobs Act has and will continue to play an essential role in the right of way industry. He emphasized how the Association provides the necessary education opportunities for the profession and the key role it plays in the industry through its strong partnerships on domestic and global scales. "This is a great time to be in the infrastructure industry. We are at a perpetual series of crossroads, but every time we are faced with a challenge, we make a decision and push our industry forward," Jake said.

The event concluded with the uplifting and charismatic speaker, Andrew L. Urich, J.D., taking the stage and sending the audience into peals of laughter. It was the perfect way to set the stage for the rest of the exciting conference events to follow.



INTERNATIONAL LUNCHEON HIGHLIGHT



The Association's global development remains an integral part of its mission to improve people's quality of life through infrastructure development. With members in 15 countries, IRWA's influence continues to shape regulations, policy and laws regarding access for infrastructure projects worldwide.

The luncheon began with International Relations Committee Chair and International Past President Gord MacNair, SR/WA, welcoming attendees and acknowledging the hard work that went into planning the event. After, international representatives spoke on the major infrastructure projects taking place in their respective countries: Andrea Carolan represented Australia, James Hardy, SR/WA, represented Canada, Pablo Gutiérrez de la Peza Gutiérrez represented Mexico, Charles Ebiai represented Nigeria, Jessica Brown represented the United States of America and John Sayer represented the United Kingdom.

The event drew to a close with Douglas Hummel, SR/WA, speaking on the relationship between IRWA and its United Kingdom counterpart, the Compulsory Purchase Association (CPA). Gord then invited International President Jake Farrell, SR/WA, Interim CEO & Executive Director Tim Drennan, CAE, and John Sayer from CPA to the stage to sign the new memorandum of understanding (MOU) while a timely, heartwarming clip of Paddington Bear and Queen Elizabeth having tea during her Jubilee played in the background — it was a stirring gesture of continued support and collaboration between IRWA and CPA for years to come.





The Frank C. Balfour Professional of the Year Award was presented to Kristen Bennett, SR/WA.



The winner of the Ronald Jourdan, SR/WA Advancement Award was Joe Neighbors, SR/WA.



Richard D. Ricketts, SR/WA, received the Dan Beardsley Memorial IRWA Builder Award. His daughters, Molly O'Leary and Melissa Schmidt, accepted on their father's behalf.



The winner of the Alan D. Wurtz SR/WA Scholarship Fund was Leighton Gambill.



Krista Chambers, SR/WA, was presented with the W. Howard Armstrong Instructor of the Year award.



Past International President and International Relations Committee Secretary Sharon Slauenwhite, SR/WA, accepted the Gene L. Land Award, Highest Percentage Gain, on behalf of the winner, Chapter 86, Australia.



Noelle Hoelsken, SR/WA, received the Young Professional of the Year award.



Carol Croft, SR/WA, announced the Louise L. & Y.T. Lum Award winner was Cynde Barker, SR/WA, who was unable to accept the award in person.



The Chapter of the Year Winner was Tampa/Winter Garden, Chapter 26, Region 6.



Employer of the Year with more than 20 Employees was presented to Clark Land Resources, Inc.



Employer of the Year with Less than 20 Employees was presented to CMD West.



The Metropolitan Water District of Southern CA was named Employer of the Year, Government Employer.

AWARDS CEREMONY

This year, there were 91 individuals between May 1, 2021, and April 30, 2022, who received the prestigious SR/WA designation. The honorees at conference proudly took to the stage to receive their certificate, shake hands with members of the International Executive Committee and take a photo with International President Jake Farrell, SR/WA, and International Professional Education Committee (IPEC) Chair Kristen Bennet, SR/WA.

Donned in groovy '60s paisley and long wigs that day, Conference Committee Co-Chairs Dan Bucan, SR/WA, and Kristina Breeding, SR/WA, congratulated the SR/WA honorees and invited International Nominations and Elections Committee (INEC) Chair Jenni Kriner, SR/WA, to the stage. "The awards presented today symbolize the best of the IRWA and the professionals in this industry," Jenni commented. She continued by recognizing the SARPA Scholarship and CRWEF Scholarship winners.

In addition to the exemplary winners who were recognized this year, the Ronald Jourdan SR/WA Advancement Award was presented to Joe Neighbors, SR/WA. He took the stage, his cheerful quips met with applause and laughter, then took a moment to recognize the man that the award was named after. "I want to thank the INEC for this prestigious award" He added. "It's truly an honor to receive an award named after [Ronald Jourdan, SR/WA]."

The Dan Beardsley Memorial IRWA Builder Award, which was created last year, was given to Richard D. Ricketts, SR/WA, this year. His daughters, Molly and Melissa, thanked the Association. "Dad was definitely a part of your family," Molly remarked, then went on to express gratitude to her father for his lifelong passion for his work and compassion.

The highest honor, the Frank C. Balfour Professional of the Year Award, recognizes individuals who have demonstrated exceptional support to the Association through their leadership positions in the past year. This year, Kristen Bennett, SR/WA, received the distinguished award.

"I'm blown away right now," Kristen said as she thanked everyone who supported her. "This Association means a lot to me. I owe everything in my career to this Association. So thank you very much. I'm incredibly honored."

The Awards Ceremony concluded with motivational speaker and comedienne Kathy Buckley delivering a winning performance that captivated attendees through the afternoon.



Newsletter of the Year was awarded to "The Virginia Acquirer," Chapter 52, Region 4.



The recipient of the Website of Year award went to The Carolinas, Chapter 31, Region 5.



Chapter 54, Region 10 accepted the Gene L. Land Award with the Highest Numerical Gain.

MONDAY NIGHT EVENT



This year's Monday Night Event was held at the Rock & Roll Hall of Fame. Built over the shores of Lake Erie, this impressive venue is the home to classic rock 'n' roll memorabilia and exhibits dedicated to legends such as The Beatles, Elvis Presley, Pink Floyd and more. As 700 attendees braved the summer rain and filtered into the massive building, they were met by the electrifying sounds of the live band, "The Element." The food stations dispersed throughout the Hall of Fame encouraged everyone to explore the exhibits and mingle with their peers over delicious barbeque and drinks.

As the night continued, talented members took the stage to share their vocal and instrumental skills. With a crooning rendition of "Can't Help Falling in Love" by Elvis Presley, Tanya Johnson, SR/WA, serenaded attendees as they slow danced under the glimmer of the purple lights. Then Past International Presidents Lee Hamre, SR/WA, and Lisa Harrison, SR/WA, stepped on stage with a rousing cover of "With a Little Help from My Friends," by the Beatles. Attendees cheered them on, arms thrown around each other as they chorused along. The guitar and tambourine, each emblazoned with the 68th Annual International Education Conference logo, were auctioned off shortly after the uplifting performance.

The performances set the stage for Kasy Baldauf, SR/WA, to run the live auction. Every year, a hand puppet of the outgoing International President is auctioned off, and this year was no exception — International President Jake Farrell, SR/WA, posed cheerily with the miniature version of himself, a puppet fittingly clad in a plaid jacket and iconic flamingo board shorts. The total auction profit was approximately \$20,000.

As the night drew to a close, attendees continued to enjoy the music and dance to the live music. It was clear that the night was a smashing success. The Monday Night Event brought in \$53,000, which contributed to the grand total of approximately \$98,000 in net proceeds for right of way education.

The Foundation wishes to thank IRWA Chapter 3; Chapter 4; Chapter 7; Chapter 8; Chapter 10; Chapter 12; Chapter 13; Chapter 17; Chapter 21; Chapter 25; Chapter 32; Chapter 36; Chapter 39; Chapter 74; Chapter 88; IRWA Region 2; Region 4; Region 5; Region 6; Region 7; anagalia; Croft & Associates, LLC.; CLS Family of Companies; First Choice Land Acquisition Group, LLC; Halo Land Management; Hayes Consulting Services, LLC; JCG Land Services; JLL; Liberty Core Consultants; LWS; National Right of Way Review Appraisal; NuStar Energy; O'Brien Right of Way Valuation; O.R. Colan & Associates; Tidemark Land Services; Verdanterra; Universal Field Services; and Volkert.







BOARD OF DIRECTORS

On Wednesday, June 8, 2022, International President Jake Farrell, SR/WA, welcomed in-person and virtual attendees to the Board of Directors Meeting. After the minutes of the previous annual meeting were approved, International Treasurer Denise Skinner, SR/WA, provided the finance committee report. The motion to accept the 2021-2022 financial report as presented was passed. Later, Denise presented the 2022-2023 budget, which had been distributed to all 10 Regions; the budget was approved as circulated.

Education Foundations

President of the Right of Way International Education Foundation (RWIEF) Carol Croft, SR/WA, took the stage and delivered a rousing speech to attendees. She provided an overview of the Foundation's commitments to right of way education and their achievements to date. Her words, delivered by a creative analogy of why the foundation is so important and the difference it makes for those pursuing their professional education, had attendees on their feet with thunderous applause. Many generously donated in dedication to the wonderful individuals who have made an impact on the Association. "Thank you all for your donations and your continued support of the RWIEF," Carol remarked with a teary smile. "Thank you from the bottom of my heart."

After 11 years of serving as RWIEF president, Carol shared that she would officially not be returning as president but will continue to serve as a trustee for one more year. She then invited newly elected RWIEF president, Leslie Finnigan, SR/WA, to the stage to introduce the elected officers for the 2022-2023 fiscal year. Leslie expressed her excitement in taking on the new role and the gratitude she has for the trustees' support in helping her follow in Carol's footsteps. "I look forward to serving the foundation and IRWA and our partners, the Canadian foundation," Leslie said.

In closing, Leslie was joined by Past RWIEF President David Sinclair, SR/WA. The two presented Carol with a whimsical gift on behalf of the trustees — a brand new fishing rod, which would allow her to fulfill her wish of going fishing once her presidency was over.





Next, President of the Canadian Right of Way Education Foundation (CRWEF) Nancy Sinclair, SR/WA, stepped on stage to share her updates on the foundation in addition to recognizing the board members for the new year. She announced the foundation was working on a new scholarship program that will be dedicated to IRWA members pursuing their SR/WA designation. The program will allow \$3,000 per year for the next three years for each Canadian Chapter to administer a scholarship program in support of the members. Her spirited speech was followed by members stepping to the microphone and announcing their heartfelt donations to CRWEF.

Business and Nominations

There was one resolution offered for consideration this year, which was introduced by General Counsel Dave Arnold, SR/WA. The resolution proposed that the title of “chief executive officer” be deleted and the title “executive director” be substituted. The motion passed, and Executive Director Tim Drennan, CAE, grinned as he switched out his name tag to reflect the new title change with a flourish, a move that was met with laughter and applause.

Jake then invited the two Chapters, Las Vegas and Virginia Beach, to the stage to promote their cities in their bids for the 2025 conference location. Both Chapters gave compelling presentations to persuade the audience to vote for their city. In the end, Virginia Beach won the vote for the 2025 conference location.

International Nominations and Elections Committee (INEC) Chair Jenni Kriner, SR/WA, then took the stage to deliver her last responsibility as chair. Before she presented the nominations, she took the time to express gratitude to everyone who had helped her during her terms. “I want to thank all of you, my IRWA family, for your communication, support and your kind words,” she said.

She then presented the nominations for the International Executive Committee (IEC). Judy Jones, SR/WA, was confirmed as IRWA’s incoming International President; Fred Easton, SR/WA, Denise Skinner, SR/WA, and Koby Godwin, SR/WA, were up for reelection and were confirmed. Dan Bucan, SR/WA, joined the IEC as International Secretary. It was announced that Dave Arnold, SR/WA, would continue as General Counsel for 2022-2023.

International Secretary Koby Godwin, SR/WA, presented the International Regional Officers, while President-Elect Judy Jones, SR/WA, announced the 2022-2023 leadership appointments and International Service and Industry Committee chairs and vice chairs as approved by the IEC. The entire slate then came forward to be sworn in by Past International President Faith Roland, SR/WA.

Working Toward a Future Together

Jake then invited Judy to share some of her insights and plans as the Association’s next International President. Judy stated how essential it was to move forward together as team with a common vision for the future. She stated her main focus will be on membership growth, and as such, she challenged each member to bring in one new member. “We have the chance to make a difference in someone’s life,” she said. “We have a chance to make a difference in the Association.”

Judy continued by pledging herself to the Association and promising to bring her devotion and commitment to the role. She encouraged members to grow and adapt to a bright future ahead and to stay focused on core values of ethics, education and fair treatment. “I commit to you my authentic self each and every day,” she remarked with passion. “From the bottom of my heart, I thank you for your trust in me.”





GOLF TOURNAMENT

In conjunction with the 68th Annual International Education Conference in Cleveland, the Right of Way International Education Foundation (RWIEF) and the Canadian Right of Way Education Foundation (CRWEF) hosted their 26th Annual Golf Tournament. The Rock 'n' Roll Classic was held on June 7, 2022, at Stone Water Golf Club, giving conference attendees and golf enthusiasts a day outdoors for networking and an opportunity to raise funds for a worthy cause. Mother Nature was a bit unkind early on, as a field of 132 golfers had to endure some rain. But the skies eventually cleared, making way for sunlight, and a good time was had by all. Prizes were awarded for the top three finishing teams, closest-to-the-pin on the Par 3 holes, and men's and women's long drives. A catered lunch and raffle concluded the event. In total, the event successfully raised approximately \$25,000 for right of way education.

The Foundations would like to thank the participants, as well as the generous sponsors. Special thanks to **Platinum Sponsors:** Allen, Williford & Seale, Paragon Partners, Ltd., Croft & Associates, Tailing International, IRWA's International Pipeline Committee, IRWA Chapter 8, IRWA Region 3 and IRWA Region 5; **Diamond Sponsors:** Coates Field Services, Inc.; **Gold Sponsors:** Liberty Core Consultants, RWIEF Trustees; **Silver Sponsors:** Percheron, LLC., Pattison & Associates, Inc., Halo Land Management, IRWA Region 6; **Bronze Sponsors:** Appalachian Field Services, Enbridge, NR/WRA, IRWA Region 7.

Raising money for right of way education doesn't stop at the end of conference, thanks to Steve Grandon and his unique Ride for the Foundation FUNdraiser. Each year, Steve leaves the conference and rides to next year's conference site on his humble Harley motorcycle. Participants can enter the contest and participate in the fundraiser by guessing his trip mileage! Along the way, Steve takes pictures of scenery, historical markers, diner receipts — you name it! He publishes these hints to aid entrants in determining his route and, therefore, a more accurate mileage guess. He started this challenge back in 2014, making this year his ninth ride! Contest entrants donate \$5 for each mileage guess. Guesses are unlimited, and you do not have to be a member of IRWA to enter. The entrant with the closest mileage wins a \$1,000 cash prize, graciously donated by Steve's employer, Liberty Core Consultants. The Ride for the Foundation FUNdraiser kicks off at the annual education conference and runs for about two months afterwards. Entries are made, and ride hints can be viewed on Liberty Core's website (www.libertycore.com) or the Right of Way International Foundation's website (www.rwief.org). If you missed the FUNdraiser this year, make plans to enter next year's contest!

RIDE FOR THE FOUNDATION FUNDRAISER



YOUNG PROFESSIONALS

The Young Professionals' Saturday Night Event at the 68th Annual International Education Conference in Cleveland, Ohio, proved that Cleveland does rock... especially when the YPs plan an event there! This year's event, *IRWA Casino Night Hosted By The Young Professionals*, delivered an amazing evening of fun and excitement for 200 attendees, who were able to reconnect in person and catch up with one another, all while testing their best poker faces. The night was made possible with the outstanding coordination, planning and assistance of the Chapter 13 and Region 5 Young Professionals, who provided invaluable support to the International YP Committee, invested months in planning and even created handmade prizes for the evening's lucky winners. Also key to the success of the event were the ever-supportive sponsors, including CLS, IRWA Chapter 39, GrantWorks, HDR, CBRE, IRWA Chapter 13, IRWA Chapter 36, IRWA Chapter 8, Halo Land Management, JCG Land Services, Kroll, Liberty Core, IRWA Region 3, Schneider Geomatics, IRWA Chapter 28, IRWA Chapter 6, the Eminent Domain and Right of Way Club, ORC, Pattison & Associates and IRWA Region 5. The YP Committee thanks you for your continued support and generosity in bringing an amazing event to life!



The Committee is looking forward to another fantastic year and will contribute to the Association by increasing the involvement of Young Professionals, enhancing outreach to support the overall growth of the Association and the right of way profession and helping to increase the number of designated members while continuing to learn and grow from mentors and colleagues. The YP Committee can't wait to see you at next year's Saturday Night Event!

CANADA NIGHT

AT THE BASEBALL GAME

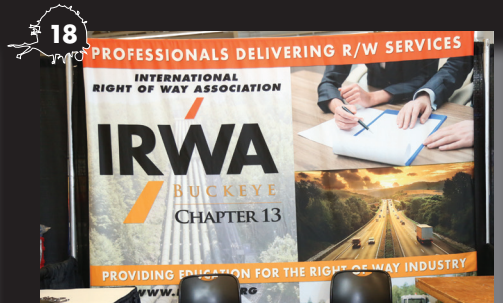
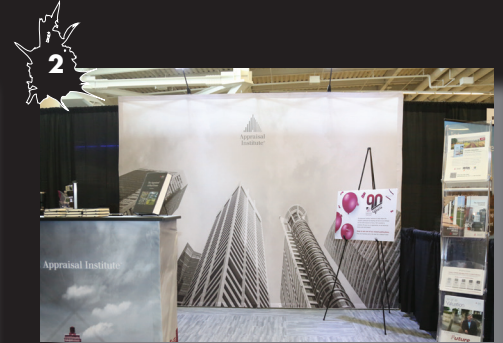


On June 7 during the 68th Annual Education Conference in Cleveland, attendees headed over to Progressive Field and watched the Cleveland Guardians take on the Texas Rangers. Due to weather, attendees lucked out, and it ended up being a double-header game; the Cleveland Guardians split the double header with the Texas Rangers, with the Guardians cinching a win in the second game. There were 180 individuals from several Chapters within the Association in attendance as they networked and socialized in the suite all evening. Food, beverages and good stories were shared by all. Although they were not able to make a go of the traditional Canadian Hospitality Suite this year, it was wonderful to still have the opportunity to get everyone together for an evening out at the ball game. The Canadian Right of Way Education Foundation (CRWEF) appreciates everyone who volunteered their time to help ensure the event could happen — especially Ashley Rourke, SR/WA who chaired this event! And of course, a special thank you to the sponsors: Canada West Land, Vertex, Integrity Land, Evolve, Flairsoft, Synergy Land Services, Land Solutions and Sandy Grigg.. The Foundation looks forward to seeing everyone next year in Denver!



EXHIBIT HALL

1. Appalachian Field Service, LLC
2. Appraisal Institute
3. Atwell, LLC
4. BEM Systems, Inc.
5. Canadian Right of Way Education Foundation
6. CLS Family of Companies
7. Coates Field Service, Inc.
8. Colliers Engineering & Design
9. Destination Cleveland
10. Doyle Land Services, Inc.
11. Emerald Energy & Exploration Land Company
12. Enkon Information System Inc.
13. Farnsworth Group, Inc.
14. Flairdocs
15. geoAMPS
16. Halo Land Management
17. HDR, Inc.
18. IRWA Chapter 13/Region 5
19. IRWA Young Professionals Committee
20. JLL Valuation and Advisory Services, LLC
21. Kroll



With hundreds of attendees, the Exhibit Hall served as an ideal venue for exhibitors to showcase their products and services to the dedicated right of way professionals in attendance. This was an excellent networking opportunity for many, and participants were excited to see familiar faces once again as they wandered through the rows of innovative and colorful booths. Also new this year was the Exhibit Hall Happy Hour, where exhibitors served beverages and refreshments from their booths, and attendees stopped by to chat while enjoying a quick bite.



EXHIBIT HALL

- 22. LandSolutions
- 23. LIA Administrators & Insurance Services
- 24. O'Brien Right of Way Valuation
- 25. O.R. Colan & Associates
- 26. Overland, Pacific & Cutler, LLC (OPC)
- 27. Pandell
- 28. ReportAll USA
- 29. Right of Way International Education Foundation
- 30. ROWE Professional Services Company
- 31. SAM Companies
- 32. Synergy Land Services
- 33. TRC
- 34. Universal Field Services, Inc.
- 35. Valbridge Property Advisors
- 36. Verdanterra
- 37. Western Land Services
- 38. wood.
- 39. WSB
- 40. 2023 Conference Host — Denver
- 41. 2025 Conference Bidder — Las Vegas
- 42. 2025 Conference Bidder — Virginia Beach





COMMITTEES, COUNCILS AND REGIONS

IRWA's strength is derived from the dedicated right of way professionals who serve on International Committees. The Association credits their participation, leadership and collaboration in advancing important industry initiatives.

The Annual Conference provides a unique opportunity for members to discuss topics, relevant industry changes, trends and upcoming educational initiatives. The International Committees focused on issues impacting the core segments associated with the right of way profession, while the service committees discussed key initiatives that would help move the Association forward.

IRWA is also guided and supported by the leadership of its various councils. The International Governing Council (IGC) represents each of the 10 Regions working in conjunction with the International Executive Committee and Headquarters staff. The Advisory Council is comprised of past International Presidents, and the International Relations Committee focuses on building the Association's international presence. Supporting the Association's educational initiatives are the Right of Way International Education Foundation and the Canadian Right of Way Education Foundation.





CLOSING GALA



On the evening of June 8, 2022, the 68th Annual International Education Conference drew to a close with a sparkling gala. Jake Farrell, SR/WA, welcomed Past International President Sharon Slauenwhite, SR/WA, to the stage. Sharon was unable to attend the last year's conference in San Antonio due to international traveling restrictions, but she was grateful to be reunited with everyone in Cleveland. Sharon thanked everyone for their support. "This Association gives you what you need to lead, to be an ethical professional, to be educated, to know what your industry stands for, to make good decisions and to look after the people you are serving. You are all leaders in my eyes," Sharon reflected.

Following Sharon's speech, Jake returned to the podium to give his last speech. Overwhelmed with emotion as he looked out into his crowd of peers, he thanked members for supporting him in the past year, especially as he experienced personal hardships. After delivering a moving speech, he concluded, "I am forever grateful. I have the utmost trust in this new IEC and look forward to seeing how far they will take us!" Sharon then presented Jake with his Past President's pin, and they exchanged a congratulatory hug before giving the stage to Judy Jones, SR/WA, who was stepping into the role of International President.

Judy expressed her gratitude to those who had supported and inspired her throughout her leadership. "[It's been] a journey of small steps, big steps and great big leaps of faith. Through it all, there's been one constant, and that is family," she remarked as she gestured to the crowd. "I'm blessed to be here with each of you, and I'm honored to be your president. And I love you all!" Her speech was met with thunderous applause.

The evening concluded with Conference Co-Chairs Dan Bucan, SR/WA, and Kristina Breeding, SR/WA, thanking everyone for being there. Then 2023 Conference Co-Chairs Fred Easton, SR/WA, and Richard Pittenridge, SR/WA, gave a delightful preview of what to expect in Denver next year. The energy remained high as the sensational live band "Naked Karate Girls" leapt on stage, clad in their crimson suits and bedazzled helmets. The night ended in the most rockin' way possible, with attendees sweeping the dance floor while showing off their grooviest moves.





CONFERENCE SPONSORS

In Appreciation

IRWA is pleased to give special recognition to our sponsors for their generosity in making this year's conference a success.



EXCLUSIVE HOST SITE SPONSOR

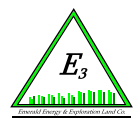
DOYLE
LAND SERVICES



PLATINUM



GOLD



SILVER



OTHER

