



MEETING MINUTES
International Executive Committee
November 17, 2020, 8:00am PST
(GMT-8)
Video Conference

Our Purpose: *We improve people's quality of life through infrastructure development.*

Mission: *We empower professionals by elevating ethics, learning, and a standard of excellence within the global infrastructure real estate community.*

Core Values:

- **Integrity:** *We are role models that embody the highest standard of ethical practice.*
- **Excellence:** *We constantly improve our products, our services and ourselves.*
- **Flexibility:** *We embrace our continually changing environment to adapt to the needs of our stakeholders.*
- **Collaboration:** *We engage our members, partners, and other stakeholders to build a shared body of knowledge and experience.*
- **Leadership:** *We shape our future through courage, clarity, and transparency.*

Welcome and Call to Order: The International Executive Committee (IEC) leadership meeting was called to order at 8:08 a.m. (PST) by Sharon Slauenwhite, SR/WA, President.

Roll Call: Fredrick "Fred" Easton, SR/WA, Secretary, called roll. Those in attendance:

IEC Members in Attendance:

Sharon Slauenwhite, SR/WA..... President
Jacob "Jake" Farrell, SR/WA President Elect
James Olschewski, SR/WA..... Vice President
Judy Jones, SR/WA Treasurer
Fredrick "Fred" Easton, SR/WA..... Secretary
Dave Arnold, Esq. General Counsel
Charlie Nobles CEO

Guests:

Lauraine Bifulco, Vantaggio

Meeting Minutes

MOTION: Minutes from the 11/03/2020 meeting were distributed by Secretary Easton via email on November 3, 2020 based on a motion to approve by email as soon as possible to enable the CFO to provide the Bank of Montreal approval to change the signers on the IRWA account. Motion was approved unanimously by email confirmation.

HR Issues

At 8:13 a.m. President Slauenwhite moved to enter executive session to discuss Human Resources issues, President Elect Farrell seconded the motion. The motion passed by unanimous acclamation. The IEC ended the executive session at 8:51 a.m. There was nothing to report from the executive session.

MOTION: Vice President Olschewski moved to accept the recommendation from staff and Vantaggio to terminate Insperity as the Association's Professional Employer Organization and to follow the proposed plan in seeking new providers to provide for the different functions required. President Slauenwhite seconded the motion. Discussion centered on the date of the transition including: 1/1/2021 is believed too soon by some. 1/1/2022 is believed too late by some due to cost paid to Insperity. Cost vs. savings was also discussed. President Slauenwhite called the question by roll call vote, motion failed by a vote of 2-3. President - yes, President Elect - no, Vice President - yes, Treasurer - no, Secretary - no.

Conference Update

Staff member Jade Meador joined the call at 9:12 a.m. and provided an update on the 2021 conference and 2023 contract.

2021 – getting a proposal for a virtual provider. \$50,000 proposal to record the sessions and provide online. Live stream of the general sessions and some of the sessions. Cost from the hotel would be prohibitive to have all concurrent sessions live streamed.

2022 – likely should include a virtual component as well.

2023 – numbers proposed are very typical of our conference contracts.


Next Meeting and Adjourn

Next IEC Meeting is 12/01/2020. President Slauenwhite adjourned the meeting at 9:39 a.m.

Summary of major action items

WHO	WHAT	WHEN

Respectfully submitted,



 Fred Easton, PLS, SR/WA, R/W-AMC
 International Secretary

12-15-2020

 Date